Adolescent Consultation Services Strategic Plan July 2025 – June 2030

Vision

Every child in Middlesex County who is court-involved or at risk for court involvement has access to the professional mental health services they need to improve their long-term health and well-being.

Mission

Adolescent Consultation Services supports and empowers children and families who are court-involved or at risk for court involvement by providing the mental health assessment and intervention services they need to help them envision and work toward a better future.

Our community impact work is divided into three categories:

1. **Diagnostic Evaluation Services**
2. **Mental Health Treatment**
3. **Education & Advocacy**

Community Impact Objective

Provide children and families with direct mental health care at no cost to them, and assistance navigating the juvenile justice and child welfare systems.

Goals

- Provide high quality, responsive diagnostic services to clients referred by the Middlesex County Juvenile Court.
- Expand individual treatment programs for children and teens who are court-involved or at risk for court involvement to improve their long-term health and well-being.
- Expand group treatment programs for youth including through an expansion of school-based partnerships.
- Expand education, intervention, and support to the whole family by piloting caregiver groups and structured coaching.
- Standardize Education and Advocacy services for children and families.
- Enhance community educational efforts to deepen partnerships and enable ACS to reach more clients in need of our services.

Organizational Objective

Ensure ACS has the internal capacities, resources, structures, and leadership to guide the organization and enable us to reach our desired vision and community impact.

Goals

- Strengthen employee retention and continue to recruit staff who can effectively serve all of our clients, including with respect to their diversity of culture, language capacity, and lived experience.
- Deepen engagement of the Board of Directors and ensure the Board has the composition, skills, and structures for effective governance.
- Create and implement a succession plan for board members and leadership.
- Improve ACS's capacity for outcome data collection, evaluation, and data management.
- Deepen partnership with DMH to ensure continued funding.
- Expand visibility and resource development base, including individual donors.
- Expand ACS's capacity to implement the resource development agenda and overall strategic plan.