

Charmain F. Jackman, Ph.D.



Charmain F. Jackman, Ph.D., is a licensed psychologist of Barbadian heritage with over 23 years in the mental health field. After earning a doctorate degree in psychology from the University of Southern Mississippi, Dr. Jackman relocated to Boston to train at the #1 ranked hospital for pediatric care, Boston Children's Hospital. She then went on to complete a post-doctoral fellowship in Forensic Psychology at Massachusetts General Hospital. Following her fellowship, Dr. Jackman worked in the Suffolk and Norfolk County Juvenile Court Clinics for 8 years and was instrumental in leading seminars on culturally and linguistically responsive forensic evaluations.

Dr. Jackman is Founder & CEO of *InnoPsych, Inc.*, an organization on a mission to disrupt racial disparities in mental health. Her goal is focused on changing the face of therapy by ensuring that anyone who wants therapy can find a therapist who understands their cultural background. In April 2019, *InnoPsych, Inc.*, was selected as 2nd place winner of the *Citizens Bank Small Business Community Champion Award* for its leadership in advocating for and providing much needed educational resources on mental health for people of color in Massachusetts.

As a change-maker, Dr. Jackman is passionate about the intersection of psychology, mental health, and diversity, equity, and inclusion and has created social impact initiatives that support community members and mental health professionals. In 2017, Dr. Jackman developed and launched the *Navigating "isms" in Therapy and Professional Spaces*, where she brought mental health professionals together to discuss "isms" that have come up in their professional work. She is currently the Massachusetts Representative on APA's Council of Representatives and she also serves as the Co-Chair of the Massachusetts Psychological Association's (MPA) Presidential Task Force on Diversity, Equity, and Inclusion. Dr. Jackman is also the recipient of the *2020 American Psychological Association's Practice Leadership Conference (PLC) Diversity Award*. She is a founding member of the Diversity Board for Big Sister of Greater Boston, where the mission is to increase the number of women of color mentors for the organization.

Dr. Jackman also owns a consulting practice where she works with organizations, schools, and boards to develop and implement strategic plans around diversity, equity, and inclusion. She also maintains a forensic psychology private practice where she specializes in culturally responsive parenting capacity evaluations.

Dr. Jackman is a wife and mother of two amazing children who inspire her and serve as daily reminders why equity, inclusion, diversity, and dignity matter.